

# Department of Children's Services

## Vision

*Leading the way for safety and permanency in the lives of children and families by championing excellence in service.*

## Mission

*Our mission is to empower families and support community safety and partnerships to help ensure safety, permanency and well-being for children.*

## Values

**Integrity** - *The Department values honor, respect, trustworthiness and principled action.*

**Commitment to Excellence** - *The Department expects peak performance from all levels of staff, every day, in every degree.*

**Diversity** - *The Department respects, celebrates and seeks to maintain the integrity of all cultures.*

**People** - *The Department values all people, promoting partnerships between staff, families and community partners in order to create a comprehensive network of services.*

**Family-Focused** - *The Department takes a strengths-based service approach, coordinating with family members as well as professionals and others to form an all-inclusive team promoting stability and permanence for children.*

**Community Partnerships** - *The Department actively engages community stakeholders.*

**Safety** - *The Department makes every effort to ensure the safety of children, families, staff and the community.*

**Employees** - *The Department strives to create a work environment that allows for personal and professional growth, affording each employee a high quality of life. The Department will also respect and promote each staff member's personal family interests recognizing that we must have the opportunity for safety and stability in our own lives before we can adequately and appropriately serve others.*